

## Legal Update

November 2017

### LABOR LAW

- **Compulsory internships for Saudi trainees**

Companies are now required to provide internships for Saudi students. The number of interns per organization is based on the number of employees:

Category	Number of employees in the company	Training percentage
1	25-500	4%
2	501-3000	3%
3	3001 and more	2%

- **Five new support programs launched by the Ministry of Labor**

- 1. Saudisation support**

The Human Resources Development Fund (HRDF) will pay, on behalf of the employer, 20% of the salary of female Saudi employees and 15 % of male Saudi employees for all private sector businesses showing an increase in their Saudization quota.

- 2. Freelance support**

The HRDF will pay, during a period of two years, the voluntary GOSI contributions of sole proprietor entrepreneurs, to procure social security coverage.

- 3. Part-time support**

The HRDF will pay a certain percentage (??) of the GOSI contributions of part-time employees on behalf of their businesses based on their efforts in recruiting more Saudi nationals on a part-time basis.

**4. "Qurrah" children hospitality support**

Establishment of centers to care for the children of female employees.

**5. "Wossol" transportation support**

Transportation of female employees from their home to the place of work.

## PUBLIC PROCUREMENT LAW

▪ **New draft law published**

The Ministry of Finance has circulated, and published on its website, a new draft Government Purchases and Tenders Law and invited comments until 28 October 2017.

We have analyzed the key novelties of the draft law (as compared with the current statute which has been in force since 2007) in a separate publication.

Done in Riyadh on 16/11/2017

Contact: **Jochen Hundt, LL.M**

Alattas&Hundt

**The Law Office of Khalid O. Alattas  
in association with Hundt Legal Consultancy**

[jochenhundt@hundtlegal.com](mailto:jochenhundt@hundtlegal.com)

*Tel.* +966 11 279 5132

*Fax* +966 11 279 5101

*Mob.* +966 504 233 752